

Faculty Organization Meeting August 17, 2020 11:00AM

- Welcome back!
- Dean's Report:
- Academic Dean's Report:
- Dr. Lownes: DEI Mission Statements and Solidarity Statement—documents below; Virtual Foreign Film Festival
- Prof. Emswiler: Committee Voting

DEI Documents:

Mission Statement for Campus

"The mission of the University of South Carolina – Union is to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas – an exchange that is at its best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. As members of the University of South Carolina Union community, we accomplish this by our valuing and adherence to the Carolinian Creed, which among other tenets encourages, "respect[ing] the dignity of all persons" and a "demonstrate[d] concern for others, their feelings, and their need for the conditions which support their work and development." To achieve this exchange, it is essential that all members of the community understand that they have a responsibility to uphold these values."

Statement of Solidarity

"U of SC Union stands united with our students, university colleagues, and community members against racism, police brutality, and the historical oppression of Black and Indigenous people. We join the national call to reject systemic bias and violence against all People of Color. At this moment in particular—following the murders of George Floyd, Breonna Taylor, Ahmaud Arbery among others; amidst anti-Asian and Latino/a/x discrimination in the U. S., and the long, shameful history of dehumanization of Black, Indigenous, and People of Color globally—we commit ourselves to social justice and a pedagogy of compassion. The goal of U of SC Union is to elevate all voices through learning, listening, engaging, researching, and teaching in order to build programs oriented towards intercultural understanding and global education. Black Lives Matter!"

Mission Statement for DEI Committee at U of SC Union

"The Diversity, Equity and Inclusion Committee at U of SC Union is committed to the advocacy of a campus environment that addresses issues of diversity and inclusion that will promote and maintain a supportive learning environment for all. The committee is dedicated to the creation of a campus community that focuses on initiatives, events, and activities that promote policies and values that in accordance with the Carolinian Creed "discourage(s) bigotry, while striving to learn from differences in people, ideas and opinions". We stand for positive action in affirming the rights of all persons, regardless of category, and aim to dismantle institutionalized racism and discrimination wherever we find it."